

JOB LISTINGS

Superintendents

**Assistant
Superintendents**

**Assistants in
Training**

**Landscape
Manager**

Posted August 18, 2017



Second Assistant Superintendent Amarillo Country Club

Amarillo Country Club is looking for a motivated individual to join our team for the Second Assistant Superintendent position. Under the direction of the Golf Course Superintendent, this person will assist in all areas to deliver a high-quality experience to our members and guest.

Amarillo Country Club is a private, member-owned facility founded in 1919. The club has a long history of hosting many professional events and yearly amateur tournaments. The entire golf course and practice facilities underwent a complete renovation in 2012-2013 with Weibring Wolfard Golf Design. The golf course consists of 007 bentgrass greens, blue/rye tees and fairways, and bluegrass/fescue rough, Toro Lynx irrigation system, and Toro equipment. We have recently completed phase one of a three-year maintenance facility improvement project and have started the planning phase for next year's improvements.

Education

- Two or four-year degree in turfgrass management, horticulture, or related

Job Duties

- Assist in all aspects of planning, supervision, and maintenance of the golf course and clubhouse grounds
- Instructs equipment operators on the operation and care of all mowing equipment; supervises pesticide/fertilizer applications; and supervises and participates in the operation and maintenance of pumps, irrigation, and drainage system.
- Responsible for clubhouse grounds landscaping crew and the planning of annual plantings.

Compensation

- \$42,000 – \$47,000 yearly salary
- Benefits include: vacation, health insurance, uniforms, 401K, GCSAA dues for national and local chapter, TDA pesticide license, employee golf privileges, and Christmas bonus

Please email resumes to:

Nathan Neumann
Golf Course Superintendent
Amarillo Country Club
4800 Bushland Blvd.
Amarillo, Texas 79106

Nathan.Neumann@thamarillocountryclub.com



Beaumont Country Club is seeking a Golf Course Superintendent. The Beaumont Country Club, one of the oldest clubs in Texas, was organized in 1906 and opened the next year. Constructed on the bank of the Neches River, the club featured a golf course, bowling alley, boat docks, tennis courts, and a plantation-style clubhouse. The club had complete facilities for wedding parties, anniversary celebrations, and corporate meetings. The Beaumont Enterprise praised the new club as “a favorite retreat” with a beautiful setting “on the banks of the river . . . in the shade of the trees.”

The BCC course, long famous for towering pine trees that crowd narrow fairways, was completely renovated during 2004. In a project directed by Houston golf course architect, Baxter Spann and costing approximately \$2 million, the course was rebuilt by Landscapes Unlimited, LLC, one of the largest golf course development companies in the United States. All tee boxes, fairways, bunkers, and greens were reconstructed, and new drainage and irrigation systems were installed. Architect Spann is very pleased with the outcome. Praising the original layout by Scotsman Alex Findlay and the natural beauty of the wooded setting, Spann points with pride at the new rolling fairways, deep fairway bunkers, and undulating greens.

We are looking for a motivated candidate to manage the maintenance crew and golf course grounds. Candidate’s duties will include overall golf course maintenance, budgeting, fertilizer and chemical applications and record keeping, mowing schedules, irrigation programs and maintenance, and other daily golf course operations. The golf course includes three acres of Mini-Verde greens, Tifway 419 fairways, tees, and approaches. BCC also added a full short game practice facility in 2016 for Lamar University including a new putting green, chipping green, and two bunkers that allows players to practice a variety of shots.

Requirements include:

4 year Agronomy degree preferred, 2 year degree will be considered
Current or ability to obtain Texas pesticide applicator license within 90 days

Experience:

2-4 years golf course maintenance experience
Working knowledge of golf course maintenance

Compensation

55-70K annually
Paid vacation
Golfing privileges
Annual uniform allowance
Dues for GCSAA chapters and pesticide license fees

Please send or email resume and cover letter to:

Chris Davis
MGA President
5355 Pine St.
Beaumont, TX 77703
cdavisubs@gmail.com
409-351-6213

Posted July 28, 2107

Bent Tree Country Club

Assistant Superintendent-Bent Tree Country Club Dallas, Texas

Bent Tree Country Club is now accepting applications for the Assistant Superintendent position.

Experience:

Must have prior experience on a golf course. Either an internship or previous work experience

Educational Requirements:

Must have 2-4 year degree/certificate in Turf Management or related field

Responsibilities: crew supervision, daily scheduling, course set up, fertilizer/pesticide applications, record keeping, equipment calibrations, irrigation repair/management, and administrative duties.

Compensation: Negotiable. Benefits include health insurance, life insurance, vacation, sick leave, holiday pay, uniforms, GCSAA dues, TTA dues, TDA license dues, continuing education classes, and Christmas bonus.

Course Description

Originally built in 1972, the Bent Tree Country Club par 72 layout was the design work of renowned golf course architect Desmond Muirhead. Utilizing his knowledge of designing courses in the flat terrain of Florida, Muirhead first carved out the many water features around the course and then used the excavated material to form the elevated tees and greens, and to mold the meandering fairways. Over the next few years, multiple species of new trees were added to help define the course flow and to add beauty to the revived cotton farm.

Then, thirty years later, in 2002, the Club's Board of Directors empowered nationally known architect Keith Foster to rebuild and rework the original blueprint and upgrade Muirhead's design into a more traditional and timeless layout. The result is a beautiful par 71 course

that is highlighted by water features testing players on 14 of the 18 holes, 62 chiseled and brilliant white bunkers that define the driving zones and putting complexes, and exquisite Bentgrass putting surfaces, considered by many, especially our Club members, to be the finest in the Metroplex.

Fun and challenging, the course annually hosts an assortment of member tournaments for men, women, couples, and juniors. In addition, it has gained the respect of the LPGA by hosting their Mary Kay Classic for three years, as well as the PGA Senior Tour, by hosting the Reunion Pro-Am for three years and the Bank One Championship for two years. In 2014, Bent Tree Country Club hosted the Women's Texas State Amateur Championship and the following year hosted the Men's Texas State Amateur Championships. Champions like Tom Watson, Larry Nelson, Jan Stephenson, Don January, Orville Moody, and many others add Bent Tree Country Club to their impressive list of tour site wins.

Position Available: ASAP

Send or e-mail resume to:

Blake Cain
Greens & Grounds Superintendent
Bent Tree Country Club
Dallas, Texas 75248
e-mail: blake@benttreec.org

Posted July 18, 2017

Comanche Trace is a private, 1,300 acre master-planned community boasting 27-holes of award winning, premium Hill Country golf with the best course conditions in the state, designed by golf course architects who know how to accentuate the native terrain for the ultimate golf experience. Tom Kite, along with Roy Bechtol and Randy Russell, designed the first 18, The Valley and The Hills, utilizing the exquisite Hill Country terrain, which is blessed with majestic oaks. Lakes and streams were also incorporated along with the best bent grass greens in the state.

Jay and Carter Morrish designed a series of streams and lakes that meander around the third 9, The Creeks, which opened in July of 2008. The creeks build upon the use of the native terrain so that all three nines play well together but are each unique, challenging and fun.

Our 27-hole golf course appeals to and challenges enthusiasts of every age and ability, with Kerrville and the Texas Hill Country offering a remarkable climate that allows for great golf twelve months out of the year.

Essential job functions:

- Assist the Golf Course Superintendent with maintenance and supervision of the golf course performing such duties as irrigation scheduling and inspection, chemical applications, course setup, and routine supervision.
- Assist Golf Course Superintendent with supervision of crew to maintain all areas in the HOA and common areas that are maintained by Comanche Trace.
- Work with the staff on all new construction projects and future development
- Instructs equipment operators on the operation and care of mowing and other equipment, supervises pesticide applications and/or operates and calibrates pesticide application equipment
- Assists in personnel management and evaluation, employee safety, and personnel discipline
- Assure that tools and equipment are properly maintained and kept in proper working condition
- In absence of the Golf Course Superintendent, coordinates maintenance and construction activities to assure continued smooth operation of the golf course.
- Perform other job related duties as directed by Golf Course Superintendent.

Physical Demands:

- Must be able to frequently sit, stand, bend, kneel, walk and crouch.
- Ability to lift up to 50 lbs., and to lift overhead and push/pull, move lighter objects
- The employee can be exposed to wet and/or humid conditions, outside weather conditions, extreme cold, and extreme heat.
- The employee is occasionally exposed to wildlife such as snakes, coyotes, scorpions, spiders, bees and hornets.

Requirements:

- Bachelors' degree, college or university program certificate strongly preferred, 3 years experience in turf grass management, or equivalent combination of years and experience.
- Current pesticide applicator license

- Toro Site Pro irrigation control system experience
- Experience in all phases of golf course management
- Excellent communication skills
- Highly organized
- Must be able to operate trucks and motorized equipment necessary for golf course maintenance and have the ability to work independently.
- Requires ability to frequently lift/move up to 50 lbs.
- Working knowledge of the maintenance of golf course greens, tees, fairways, the maintenance practices for golf course turf, the planting, cultivating, pruning, and caring for plants, shrubs and trees, the characteristics and proper use of various fertilizers and soil conditioners, herbicides and pest control methods and materials, drainage control methods, and irrigation system, including wells, pumps and automatic controls.
- Ability to schedule and supervise maintenance work to achieve the most efficient utilization of works and equipment and to prepare clear and concise reports.
- Knowledge of soils and turf
- Knowledge of fertilizers and chemicals used in golf course maintenance

This position comes with a full benefits package to include health, dental, life, matching 401(k), vacation, sick and more. Please forward resumes and brief introductory cover letter to reply address. Qualified candidates will be contacted for a follow up. Salary is commensurate with experience.

Please send resume to lsmith@comanchetrace.com

Posted June 26, 2017

The Woodlands Country Club – Gary Player Course

First Assistant Superintendent

The Woodlands Country Club's Player course is seeking a First Assistant Superintendent. The Player Course is one of three facilities that comprise The Woodlands Country Club. The 18 Hole Player Course consists of Tif-Eagle greens, 419 fairways and roughs, and a combination of 419 and zoysia tees with Toro LTC Plus irrigation system.

We are looking for a dedicated individual with a desire to become a Golf Course Superintendent to join our team. Strong leadership, work ethic, and attention to detail are important traits we are looking for in the right candidate. We provide a great environment to learn, grow, and have potential to move up within company.

The Assistant Superintendent is responsible for assisting the Superintendent in the operating functions of the Golf Course Maintenance Department to ensure the healthy growth of the golf course & Clubhouse Grounds grasses, trees, wetlands, and other plant materials. The duties include turfgrass/plant material maintenance programs, property/asset management, assisting with forecasting and expense management, scheduling and maintenance of irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues as directed by the Superintendent. The Assistant Superintendent will participate in the hiring, training and developing all staff, including ensuring the staff is working within OSHA, club safety, state and federal guidelines for safe working conditions.

Education: 2 or 4 year degree from accredited program

Experience: 1-2 years as Assistant or successfully completed quality internships

Salary: Hourly \$14-16 plus depending on experience, 45-50 plus hours a week

Benefits: Health, Dental, Vision, Annual Vacation, 401k, golfing privileges, etc.

To apply, send resumes and cover letters to:

Scott McVey

Golf Course Superintendent

The Woodlands Country Club – Player Course

9205 Branch Crossing Dr

The Woodlands, TX 77382

William.McVey@clubcorp.com or smcvey@thewoodlandsc.com

Posted June 22, 2017

SHADOW HAWK GOLF CLUB & BLACK HAWK COUNTRY CLUB
12610 FM 1464
Richmond, Texas 77407

POSITION: 1st Assistant Golf Course Superintendent

Shadow Hawk Golf Club was established in 1999 as an exclusive 18-hole Championship golf club by architect Rees Jones. The course was formed in a Pecan tree orchard and has transformed into one of the best layouts in the Greater Houston Area. The greens were recently converted in 2015 to Miniverde. The tee boxes, fairways and rough remain Tifway 419.

*Black Hawk Country Club was designed by internationally acclaimed golf course designer and re-designer, **Rees Jones**. With more than 7,100 yards of pristine play and five sets of tees, the golf course challenges golfers of all levels. The golf course engages approximately 50 acres of lakes and waterways along with 43 bunkers. Fairways of 419 Tif-way Bermuda and Tif-eagle greens are meticulously maintained for championship golf course conditions year round.*

Black Hawk Country Club proudly hosted the 2006 Nationwide Tour Championship and LPGA Tour Championship presented by Rolex in November 2009. Along with Shadow Hawk Golf Club, Black Hawk Country Club co-hosted the [2011 U.S. Mid Amateur Championship](#) that took place September 15-22, 2011.

Requirements:

- 2-4 year degree in Turfgrass Management or related field
- Three to five years of relevant golf course maintenance experience

- **Prior supervisory experience required**
- **Must be hands on; self-motivated**
- **Ability to obtain Texas Pesticide Applicator license within 90 days of employment**

Job Description:

- **Daily scheduling**
- **Fertilizer and chemical applications with exceptional record keeping**
- **Irrigation trouble shooting**
- **Golf committee meeting attendance**
- **Assist with input and supervising on course capital projects**

Compensation:

- **\$42,000 - \$50,000**
- **Health and Dental**
- **Golfing privileges (encouraged)**
- **Meals**
- **Monthly uniform allowance**
- **Vacation**

Please send resumes to Brent Schilhab – Golf Course Superintendent BSchilhab@shadowhawkclub.com
www.Shadowhawkclub.com www.bhawkcc.com/

Posted June 6, 2017

**Golf Course Superintendent
Beeville Country Club
Beeville, Texas**

Position available immediately

Location: Beeville Country Club is a member owned private, 9 hole Club with a driving range, restaurant and bar.

Responsibilities: We are seeking an experienced working golf course superintendent. Successful candidate must be a team player, experienced in chemical and fertilizer applications, irrigation systems and overall golf course maintenance with a keen eye for detail. Applicant must be able to properly maintain all golf course machinery and equipment and be experienced in minor repairs. Must have, or be able to acquire in a timely manner, a TDA pesticide license.

Salary: Hourly pay commensurate with experience

Benefits: House on Club property with all bills paid!

- 401K
- Pay local association and national dues
- Paid vacation after one year
- Discounted meals
- Golf privileges

Contact: Send resumes to Ken Wilson, Director of Golf

kenwilson1@hotmail.com

(361)358-1216

May 26, 2017

The Club at Carlton Woods is looking for an Assistant Superintendent. The opening will be available as soon as possible so our new team member can overlap with our 1st assistant before he takes his new job as the Superintendent at Tiburon Golf Club in Naples, Florida. If interested please review our requirements below.

Education: 2-Year Turf Certificate, Associates, or Bachelor's Degree

The Assistant Superintendent will direct the grounds crew (equipment operators, landscape staff, and those assigned to golf maintenance, etc.) in the performance and fulfillment of job assignments based on close collaboration with the other Assistant Superintendents. Responsible for reporting and labor or equipment needs. Perform all course maintenance tasks as a fill-in employee.

Candidate should possess or have accomplished:

- Completed an internship during their schooling and be able to produce favorable references.
- Ability to communicate effectively
- currently working in the golf course management business.
- Experience with golf course equipment operation. 3+ year full time golf course experience is preferred.
- Ability to work with a multicultural crew.
- Understand and have experience with fertilizer and pesticide calibration and application.
- Work within the professional atmosphere established.
- Desire to be challenged within our team, ability to consider themselves part of the equation with failures and offer solutions.
- Obtain a Texas State pesticide applicator license within 180 days of employment.

Individual must possess a positive attitude and willingness to learn. Applicants should be able to prioritize their job duties and use proper time management. Some budgetary duties will be assigned. Project management duties will be assigned. Continuing education and/or tournament volunteering will be an expected desire of the applicant.

The Club at Carlton Woods is Located just north of Houston in the Woodlands, Texas, and is only one of two 36-hole facilities in the country that boast both Jack Nicklaus Signature and Tom Fazio Championship golf courses. Annually the Fazio Course hosts the AJGA Boys Championship, one of The American Junior Golf Association's premier events.

Both courses are held to tournament standards on a daily basis, with separated locations and different turf types as well as irrigation systems. The Nicklaus course has Bermuda throughout with Toro irrigation while the Fazio course has Zoysia throughout with Bermuda greens and Rain Bird Irrigation.

You may email your resume, with a brief cover letter, to tim.huber@carltonwoods.com

Salary Position Based on Experience, with bonus potential

Benefits include medical, dental, vision, life insurance and 401-K , as well as vacation, sick and personal time.



CITY OF BRYAN
The Good Life, Texas Style.

May 11, 2017

Golf Course Assistant Maintenance Manager

The City of Bryan is seeking qualified candidates for Golf Course Assistant Maintenance Manager for the Travis B. Bryan Municipal Golf Course. This position provides support and assistance to the Golf Course Maintenance Manager in the maintenance of the entire golf course complex and performs supervision of the maintenance workers to ensure the best possible playing conditions and surroundings.

Responsibilities include:

- ☑ Supervises seasonal golf course maintenance workers.
- ☑ Assists the Golf Course Maintenance Manager with the planning, coordinating, directing and scheduling of projects (i.e. turf maintenance, mowing, aeration, and fertilization).
- ☑ Analyzes disease, insect and other turfgrass stress problems. Recommends appropriate fungicides, insecticides, fertilizers, and other measures to resolve problems and assists with chemical application.
- ☑ Responds to inquiries and complaints from the public; follows up with appropriate course of action.
- ☑ Inspects equipment, facilities, and grounds; checks for safety hazards, diagnoses problems and helps determine need for maintenance and repair; provides on-going assessment of operations and recommends improvements.
- ☑ Maintains golf course irrigation systems.
- ☑ Assists with repair and maintenance of mechanical and motorized equipment.
- ☑ Performs routine tasks, e.g. aerate course, mow, overseed turf, fertilize course, etc.
- ☑ Operates City-owned golf cart and radio/telephone.
- ☑ Performs related duties as required.

Strong candidates should possess the following:

- ☑ High School Diploma/GED plus at least 5 years of work experience related to golf course maintenance, turf maintenance or similar work experience; OR an Associate's degree plus at least 3 years work experience related to golf course maintenance, turf maintenance or similar work experience. Other equivalent combinations of related education, experience and training may also be considered.
- ☑ Some previous leadership or supervisory experience is preferred.

To Apply:

A City of Bryan application is required. For a detailed job description or to apply click [here](#) (or visit www.bryantxjobs.com and select 'Search Postings').

The City of Bryan is an Equal Opportunity Employer

Posted April 20, 2017

**Assistant Superintendent
Golf Trails of The Woodlands
The Woodlands, Tx**

Information: The assistant superintendent reports directly to the golf course superintendent. Under the superintendent's supervision, the assistant superintendent directs and participates in the maintenance of the golf course tees, greens, fairways, and cart paths; supervises the maintenance; and does related work as required. The assistant superintendent may serve in the superintendent's capacity during his absence. Must be able to

calibrate spreaders and sprayers accurately and working knowledge of sprayer. Willing to work 45-50 hour work weeks. Great opportunity to learn and develop. Plenty of room to improve position within company. Looking for a dedicated and hard working assistant looking to improve his/her position in the golf course industry and to be part of a team.

Course type: Private

Holes: 36

Irrigation system: Toro

Primary Grasses

Greens: Tif-Eagle

Tees and Fairways: 419 Bermudagrass,

Education: 2 or 4 year turf related degree

Salary: DOE – Very competitive pay range

Position Available: Immediately

Duties: golf course maintenance, help with budget, clubhouse grounds, fertilizer/chemical applications, record keeping of all applications, day to day operations of a golf course.

Benefits: Health insurance, dental, annual vacation, golfing privileges, life insurance, 401K

To Apply

Send Resume to:

Allen Plagens

Superintendent

Golf Trails of The Woodlands

2205 N Millbend Dr

The Woodlands, TX 77380

Allen.plagens@clubcorp.com

(P) 281-863-1544 Ext. 2364

(C) 979-255-8454

Posted April 7, 2017

DEVINE GOLF ASSOCIATION SUPERINTENDENT

Job Description:

The Superintendent is responsible for operating functions of the Golf Course.

Maintenance Department to ensure the healthy growth of the golf course & Clubhouse Grounds grasses, trees, and other plant materials. The duties include turfgrass/plant material maintenance programs, assisting with forecasting and expense management, scheduling and maintenance of irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues as directed by the Board of Directors.

The Superintendent will participate in the hiring, training and developing all staff, including ensuring the staff is working within OSHA, club safety, state and federal guidelines for safe working conditions

The Superintendent will be in charge of staff to include daily schedules and daily tasks.

Salary: DOE

Club Location: 116 Malone Drive Devine, TX 78016

Contact: Michael Smith Vice President (830) 741-1722

mikeekimsmith@yahoo.com

Posted November 18, 2016

White Wing Golf Club Sun City Texas – Assistant Golf Course Superintendent

Description:

Sun City Texas is an active adult community located in Georgetown, Texas. The community offers extensive amenities to its 13,000+ residents including three golf courses, two fitness centers, five pools, tennis, nature trails, bocce and much more! In addition to amenities offered by the Community Association, residents can choose from more than 50 clubs and interest groups such as; hunting and fishing, photography, woodworking and gardening. We are currently seeking a full-time Assistant Superintendent at White Wing Golf Club.

Sun City Texas is comprised of three 18-hole Championship golf courses. The White Wing golf course consists of TifEagle greens with 419 fairways, roughs and tees. The position is responsible for the operation of the golf course maintenance personnel for that golf course and requires assisting the Superintendent. Responsibilities include but are not limited to: establishing, organizing and directing of all turfgrass / plant maintenance programs, personnel management, budget / forecasting, financial management, member relations, pesticide management and compliance of any regulatory issues. Position works closely with other Department Heads to ensure smooth operation in achieving the Community Association's objectives.

Sun City Texas Community Association (SCTXCA) offers a complete benefit package for full time employees including: medical, dental, vision, short term disability, tuition reimbursement, company paid life insurance and long term disability, EAP and a 401k plan. SCTXCA is an equal opportunity employer.

Requirements: 2 – 4 year degree in agronomy or related field, previous experience within the industry is a plus.

Contact: Kris Morin, Superintendent, White Wing Golf Club, Sun City Texas

Email address: Kris.Morin@sctexas.org

Posted September 13, 2016

ODESSA COUNTRY CLUB, Est. 1939

Job Posting for Golf Course Superintendents

**Superintendent – Links Course
Odessa Country Club, Est. 1939
Odessa, TX**

Ad Date: 8/27/2016

The Odessa Country Club in Odessa, Texas has two championship golf courses, the **Old Course** – the original Odessa Country Club, established in 1939 and the **Links Course** – formally Mission Dorado, host of several Nike PGA Tour events. The Odessa Country Club is a private, member owned facility with a new clubhouse and a championship-class practice facility with 4 sets of practice tees

designed from 4 different directions to maximize teeing locations and differing wind conditions. The practice facility also has a 13,000 square foot putting green and 4 separate putting/chipping greens.

The Links Course (formally Mission Dorado) is a modern championship golf course designed by Dick Nugent and recently re-designed by Gary Stephenson has hosted several PGA Mini-Tour events along with the 2010 TGA Senior Championship. In addition, the Links Course will host the 2011 NJCAA National Championship. The Links Course has newly renovated 007 Bentgrass greens and the golf course was recently renovated to improve long-range sustainability through the addition of over 75 acres of Native Turf Areas, many new Waste Areas and Xeriscape Areas.

This position opening offers qualifying candidates an excellent opportunity to develop golf course management skills while dealing with many agronomic challenges, such as: managing championship quality 007 bentgrass greens, high quality Tif-way Bermudagrass fairways and tees under extreme environmental conditions. Numerous superintendents and consulting agronomists have said "If you can grow championship quality bentgrass greens and Bermudagrass tees and fairways in these conditions, you can grow it anywhere". This is accomplished at the Odessa Country Club under the direction of lead agronomist Mr. Greg Hinton. Mr. Hinton has developed many successful superintendents and has worked with many of the world's top golf course architects, such as, Gary Stephenson, Pete Dye, Tom Kite, and Jack Nicklaus.

Educational Requirements:

2 year or 4 year degree minimum with Turfgrass emphasis

Experience:

Working knowledge of golf course maintenance

Special Skills:

Valid Texas Drivers License
Pesticide Applicators License

Annual Salary:

75,000+ depending on experience.

Benefits:

Health Insurance available, annual vacation, various bonuses, 401 (K), golfing privileges

Duties:

Supervise Employees, Employee Training, Special Projects Coordination, Fertilizer and Pesticide Applications, etc.

Resume/Contact Information To:

Greg Hinton, Director of Golf Course Maintenance
#1 Fairway Dr., Odessa, TX 79765
432/254-0999 and ghinton@odessacc.com
